

Principles	Compliance Status					Explanation
	Yes	Partially	No	Exempt	Irrelevant	
A. GENERAL PRINCIPLES						
No A1. Strategy, Policy and Goals						
1 Environmental, Social and Corporate Governance (ESG) priority issues, risks and opportunities have been identified by the Board.		x				Process-based risk analysis has been performed in our company. Within the framework of business ethics rules, there are regulations regarding relations with shareholders, stakeholders and the public.
2 ESG policy has been established by the Board.	x					ESG policy is stated in the Integrated Management Systems Policy and announced on our website.
3 Documents such as in-partnership guidelines, business procedures, etc. for the effective implementation of ESG policies have been prepared.		x				Internal procedures have been established and implemented for the effective implementation of the Integrated Management Systems Policy. In addition, there are regulations for corporate governance, audit committee and early risk detection.
4 A decision for the ESG policies have been taken by the board and policies have been disclosed to the public.	x					Committees on Corporate Governance have been established and proclaimed to the public.
5 Partnership Strategy has been determined in accordance with ESG policies, risks and opportunities.	x					The company continues to work on the subject.
6 In line with the partnership strategy and ESG policies, short and long term targets have been set and disclosed to the public.	x					The company continues to work on the subject.
A2. Implementation / Monitoring						
7 Committees and / or units responsible for the implementation of ESG policies have been determined and disclosed to the public.		x				Regarding Corporate Governance, Early Detection of Risk, Audit and Corporate Governance Committees have been formed and disclosed to the public.
8 The designated committees and / or units reported their activities within the scope of ESG policies to the Board at least once a year, and in any case within the maximum periods specified in the relevant regulations of the Board for the disclosure of the annual reports to the public.		x				Committee decisions have been taken and stated in the annual report.
9 Implementation and action plans have been prepared in line with the short and long-term targets and announced to the public.			x			The company continues to work on the subject.
10 ESG Key Performance Indicators (KPIs) have been determined and the indicators are disclosed on a yearly basis.	x					KPIs related to ESG have been determined and KPIs have been assigned on the basis of department and employee.
11 KPIs are presented together local and international sector comparisons (in case of verifiable data).	x					The company continues to work on the subject.
12 Innovation activities for business processes or products and services that improve sustainability performance are explained.	x					The company continues to work on the subject.
A3. Reporting						
13 Sustainability performance, goals and actions have been reported at least once a year and disclosed to the public. Information on sustainability have been disclosed in the annual report.		x				Sustainability performance indicators are measured and reported within the company annually. In addition, performance data of our Company are included in OYAK Annual Report.
14 In order for the stakeholders to understand the position, performance and development of the partnership, important information have been shared in a direct and concise manner (Detailed information and data can also be explained on the corporate website, and separate reports that directly meet the needs of different stakeholders can be prepared.).			x			The company continues to work on the subject.
15 Maximum care has been taken in terms of transparency and reliability in disclosures and reporting. Within the scope of the balanced approach, all kinds of developments about material issues in disclosure and reporting have been objectively explained.			x			The company continues to work on the subject.
16 Information was provided on which of the United Nations Sustainable Development Goals the activities are related to.	x					OYAK Annual Sustainability Report includes the Sustainable Development Goals, which show our sectoral impact and contribution. Company-specific work continues.
17 Disclosures have been made regarding the lawsuits filed and / or concluded against ESG issues.				x		Our company has not been a party to any lawsuit in this regard.
A4. Verification						
18 Sustainability performance measurements have been disclosed to the public, if verified by independent third parties (independent sustainability assurance providers).		x				Any data has been disclosed to public about this subject.

B. ENVIRONMENTAL PRINCIPLES					
19 Policies and practices, action plans, environmental management systems (ISO 14001) and programs created within the scope of environmental management have been explained.	x				Company has ISO 14001 certificate. All policies, procedures and instructions have been prepared within the scope of the environmental management system.
20 Compliance with the environment and related laws and other relevant regulations has been achieved and the work done has been explained.	x				Company has a system to follow the legislative changes. On a daily basis legislative changes are evaluated by the company.
21 In the report prepared within the scope of Sustainability Principles, the limitations regarding the limit of the environmental report included, reporting period, reporting date, data collection process and reporting conditions have been included.		x			Relevant compliance document has been shared in the Annual Report. Studies to improve the process carried out by the company
22 The highest level responsible regarding environment and climate change, relevant committees and duties of them have been explained.		x			Responsibilities regarding the environmental impact management issue are specified in the Environmental Management Plan.
23 Incentives offered to employees for the management of environmental issues, including the achievement of goals, are explained.		x			Company employee management system includes partially. The company continues to work on the subject to improve
24 How environmental problems are integrated into business goals and strategies is explained.		x			Environmental priorities and sensitivities are included in business strategies. The company continues to work on the subject to improve.
25 Sustainability performances for business processes or products and services and activities to improve these performances are explained.		x			Performance criteria are determined for energy consumption, production performance monitoring and waste management.
26 It is explained not only in terms of direct operations, but also how environmental issues are managed throughout the partnership value chain and how suppliers and customers are integrated into strategies.		x			Supplier selection is made according to the supplier evaluation procedure and the compliance of the suppliers is checked through audits. The company continues to work on the subject to improve.
27 Whether or not to participate in policy-making processes on environmental issues (sectoral, regional, national and international); Cooperation with affiliated associations, related organizations and non-governmental organizations in the field of environment, duties and activities supported, if any, are explained.			x		There is n't any cooperation with any organization about environmental issues.
28 In the light of environmental indicators (Greenhouse gas emissions (Scope-1 Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts), information on environmental impacts has been reported periodically in a comparable manner.	x				Data on energy consumption, water consumption, waste water treatment and waste management are collected and reported.
29 The standard, protocol, methodology and base year details used to collect and calculate the data are explained.		x			It will be explained in the environmental management plan. The company continues to work on the subject.
30 The status of environmental indicators (increase or decrease) for the reporting year in comparison with previous years has been disclosed.		x			The company continues to work on the subject.
31 Short and long-term goals have been determined to reduce environmental impacts and these goals (It is recommended that the targets be determined based on scientific methods as suggested by the United Nations Conference of the Parties on Climate Change). It provided information on the issue, if there are any progress achieved in the reporting year in line with the previously set targets.			x		In this context, no explanation has been made.
32 The strategy and actions to combat the climate crisis have been explained.			x		In this context, no explanation has been made.
33 The program or procedures established to prevent or minimize the potential negative impact of the products and / or services offered are explained; The actions of third parties to reduce greenhouse gas emissions have been explained.			x		In this context, no explanation has been made.
34 The actions taken to reduce environmental impacts, the total number of projects and initiatives carried out, and the environmental benefits / benefits and cost savings provided by them are explained.		x			Investments related to the environment are followed up and reported within the company.
35 Total energy consumption data (excluding raw materials) are reported and energy consumption is given in the report as Scope-1 and Scope-2.		x			Total energy consumption data are monitored monthly and reported within the company.
36 Information was given on electricity, heat, steam and cooling data generated and consumed in the reporting year.		x			Electricity, natural gas and water consumption are reported monthly within the company.
37 Information was provided on electricity, heat, steam and cooling data generated and consumed in the reporting year.		x			Electricity, natural gas and water consumption are reported monthly within the company.
38 Renewable energy production and usage data were announced.		x			In this context, no explanation has been made.
39 Energy efficiency projects have been carried out and the amount of energy consumption and emission reduction achieved through these studies has been announced.		x			Energy efficiency is increased with the application of new technologies.
40 The amount of water withdrawn, used, recycled and discharged from underground or aboveground, its sources and procedures (Total water withdrawal by source, water sources affected by water withdrawal; percentage and total volume of recycled and reused water, etc.) have been reported.			x		There is no use of underground and surface water resources.
41 It is explained whether the operations or activities are included in any carbon pricing system (Emission Trading System, Cap & Trade or Carbon Tax).				x	Due to the company's activities, it is not within the scope of the relevant legislation and initiative.
42 Information and details regarding the carbon credits accumulated or purchased during the reporting period have been announced.				x	Due to the company's activities, it is not within the scope of the relevant legislation and initiative.
43 If carbon pricing is applied within the partnership, the details of this application have been announced.				x	Due to the company's activities, it is not within the scope of the relevant legislation and initiative.
44 All mandatory and voluntary platforms where environmental information is disclosed have been announced.		x			In this context, no explanation has been made.

SOCIAL PRINCIPLES						
C1. Human Rights and Employee Rights						
Corporate Human Rights and Employee Rights Policy has been established, in accordance with the Universal Declaration of Human Rights, ILO Conventions that are confirmed by Turkey and legal framework and legislation regulating human rights and working life in Turkey has been established. The policy and the roles and responsibilities related to its implementation have been disclosed to the public.	x					Business Ethics Principles have been determined. It is included in the Hektaş T.A.Ş.Principles of Business Ethics.
45 Equality of opportunity is ensured in recruitment processes.	x					It is included in the Hektaş T.A.Ş.Principles of Business Ethics.
46 Considering also the supply and value chain effects, fair labor, improvement of labor standards, women's employment and inclusion issues (such as women, men, religious belief, language, race, ethnic origin, age, disability, refugee, etc.) have been included in the policies.	x					It is included in the Hektaş T.A.Ş.Principles of Business Ethics.
47 Measures taken throughout the value chain to protect the rights of certain economic, environmental, social factors (low-income groups, women, etc.) or minority rights / equality of opportunity are explained.		x				In this context, no explanation has been made.
48 Progress in preventing and corrective practices against discrimination, inequality, human rights violations, forced labor has been reported.	x					It is included in the Hektaş T.A.Ş.Principles of Business Ethics. There has been no application to the ethics committee on the subject. In case of a application, it will be reported.
49 Regulations for not employing child labor have been explained.	x					It is included in the Hektaş T.A.Ş. Personnel Regulation.
50 Policies regarding investment in employees (training, development policies), compensation, vested benefits, right to unionize, work / life balance solutions and talent management are explained.		x				It is included in the relevant procedures.
51 Mechanisms for employee complaints and dispute resolution have been established and dispute resolution processes have been determined.	x					It is included in the Hektaş T.A.Ş. Personnel Regulation. All kinds of disputes are resolved in the disciplinary board.
52 Activities carried out to ensure employee satisfaction are announced regularly.	x					All kinds of services provided to the employe (training, motivational organizations, meal, transportation, activities, etc.) are measured.
53 Occupational health and safety policies have been created and shared with the public.	x					It is included in the Integrated Management System Policy. It has been announced on the company website.
54 The precautions taken in order to prevent occupational accidents and to protect health and accident statistics are explained.	x					Accident statistics are regularly kept and reported. Company have ISO 45001 certificate.
55 Protection of personal data and data security policies have been created and shared with the public.	x					Within the scope of related legislation, forms for our internal and external customers were created and announced to the relevant persons. It has been announced on the company website.
56 Ethical policy (including work, work ethics, compliance processes, advertising and marketing ethics, open disclosure, etc.) has been created and disclosed to the public.	x					Hektaş Ticaret T.A.Ş. Business Ethics Guidelines are available and announced on company website.
57 Studies within the scope of social investment, social responsibility, financial inclusion and access to finance have been explained.		x				In this context, no explanation has been made.
58 Informative meetings and training programs regarding ESG policies and practices have been held for employees.	x					Trainings are organized for employee regarding ESG policies.
2. Stakeholders, International Standards and Initiatives						
60 Activities in the field of sustainability are carried out by taking into account the needs and priorities of all stakeholders (employees, customers, suppliers and service providers, public institutions, shareholders, society and non-governmental organizations, etc.).	x					Contribution is made by the company to OYAK Sustainability Strategy and prioritization studies. Studies are carried out considering th p priorities determined annually.
61 The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed to the public.	x					The process has been defined with the Customer Complaints Management System.
62 Stakeholder communication is carried out continuously and transparently.	x					Internal communication is provided with internal customers via Hekinova communication portal.
63 Developments in sustainability activities and which stakeholders were communicated with for what purpose, on what subject and how often have been explained.	x					The company continues to work on the subject.
64 The adopted International reporting standards (Carbon Disclosure Project (CDP), Global Reporting Initiative (GRI), International Integrated Reporting Council (IIRC), Sustainability Accounting Standards Board (SASB), Climate-Related Financial Disclosures Task Force (TCFD) etc.) have been disclosed to the public.	x					Studies are carried out based on GRI standards.
65 Signatory or member international organizations or principles (Equator Principles, United Nations Environment Program Finance Initiative (UNEP-FI), United Nations Global Principles (UNGCI), United Nations Principles for Responsible Investment (UNPRI) etc.), International principles adopted (International Capital Market Association (ICMA) Green / Sustainable Bond Principles etc.) has been disclosed to the public.		x				In this context, no explanation has been made.
66 Concrete efforts are made to be included in the Borsa Istanbul Sustainability Index and international sustainability indexes (Dow Jones Sustainability Index, FTSE4Good, MSCI ESG Indexes, etc.).	x					A working group has been formed about the subject.
D. CORPORATE GOVERNANCE PRINCIPLES						
67 Maximum effort is made to comply with all Corporate Governance principles as well as the mandatory Corporate Governance principles within the scope of the Capital Markets Board Corporate Governance Communiqué No. II-17.1.	x					
68 While determining the corporate management strategy, the issue of sustainability, the environmental impacts of the activities and the principles on this issue are taken into consideration.	x					
69 As stated in the Corporate Governance Principles, necessary measures are taken to comply with the principles regarding stakeholders and to strengthen communication with stakeholders.	x					
70 Opinions of stakeholders are sought in determining measures and strategies in the field of sustainability.	x					

71	Studies are carried out to raise awareness on the issue of sustainability and the importance of sustainability through social responsibility projects, awareness activities and trainings.	x					
72	Efforts are being made to become a member of international standards and initiatives on sustainability and to contribute to studies.	x					The company continues to work on the subject.
73	Policies and programs regarding the fight against bribery and corruption and the principle of tax integrity are explained.	x					It is included in the Hektaş T.A.Ş.Principles of Business Ethics.