

## RESPONSIBLE PURCHASING POLICY

### 1. INTRODUCTION

HEKTAŞ, acting with the vision of being the "Pioneer of Smart Agriculture," has adopted the fundamental goal of maintaining the highest level of customer satisfaction, offering high-quality and sustainable products and services while using natural resources responsibly and efficiently and contributing to economic and social development. In this regard, the company aims to be a symbol of trust, sustainability and responsibility for all its stakeholders.

In all its supply chain activities, HEKTAŞ expects its suppliers to act in cooperation with the company and in compliance with national and international standards, regulations and best practices on human rights, environmental protection, occupational health and safety (OHS) and business ethics. This Policy comprehensively defines the fundamental ethical and legal principles of conduct expected from all HEKTAŞ suppliers.

Through this Policy, HEKTAŞ commits to ensuring that its suppliers fully comply with the International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work. Our suppliers declare that they will strictly refrain from using any form of forced labor, bonded labor or labor based on human trafficking. In this context, they are also responsible for monitoring the compliance of their own subcontractors.

All our suppliers are required to accept, implement and fully comply with this policy within the scope of the "Sustainability and Management Systems Compliance and Responsibilities" clause included in the contracts they sign with HEKTAŞ. Any violation of this policy grants HEKTAŞ the right to reconsider the business relationship.

### 2. PURPOSE, SCOPE AND PRINCIPLES

The primary purpose of this Policy is to ensure that our suppliers' business processes and operations are aligned with HEKTAŞ's corporate values as well as all applicable national and international legal regulations. Our Policy expects our suppliers to adhere to the same ethical and legal principles across all their operations, including those of their subcontractors.

### 3. FUNDAMENTAL PRINCIPLES

**Legal Compliance:** Suppliers are required to fully comply with all relevant national and international laws, regulations, directives and standards in all regions where they operate.

**Human and Employee Rights:** Suppliers commit to acting in accordance with the Universal Declaration of Human Rights of the United Nations, the International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work, as well as all relevant international conventions and local legislation applicable in the countries where they operate.

**Occupational Health and Safety (OHS):** Suppliers, beyond their legal obligations, must conduct risk assessments to identify potential hazards, provide safe working equipment, offer regular OHS training to employees and ensure a healthy and safe working environment. They are committed to managing their processes in accordance with HEKTAŞ OHS Specifications.

**Environmental Management and Protection:** Suppliers must comply with all relevant environmental regulations, adopt the principles of sustainable development, establish systems to minimize their environmental impacts (waste, energy consumption, water usage, carbon emissions, etc.), and apply the principle of continuous improvement. They are committed to managing their processes in accordance with HEKTAŞ Environmental Specifications.

**Ethical Business Practices and Fair Competition:** Suppliers must strictly adhere to the rules of fair competition and avoid any conduct that could lead to competition violations. No supplier shall offer gifts, bribes, facilitation payments or any benefits to HEKTAŞ employees or related third parties that could result in a conflict of interest. They commit to conducting business in accordance with ethics and compliance rules.

**Data and Information Security:** Suppliers are required to implement data processing and information security procedures fully compliant with the provisions of the Personal Data Protection Law No. 6698 (KVKK) and all relevant legislation. They must report any potential data breaches to HEKTAŞ and the relevant authorities within 72 hours and are responsible for keeping their Personal Data Registry System (VERBİS) records up to date.

#### 4. IMPLEMENTATION PRINCIPLES

HEKTAŞ rigorously evaluates suppliers through monitoring activities to ensure compliance with this Policy. In cases where non-compliance is identified, the relevant supplier shall be required to promptly implement appropriate corrective actions.

HEKTAŞ classifies its suppliers through a transparent and risk-based scoring system. Suppliers categorized as “High Risk” shall be evaluated in accordance with the designated risk management plan. In the event that a violation of this Policy is identified, the relevant suppliers shall be required to prepare Corrective and Preventive Action (CAPA) plans. Within this framework, suppliers’ continuous improvement activities shall be closely monitored by HEKTAŞ.

HEKTAŞ prioritizes establishing long-term business partnerships with suppliers that demonstrate strong performance and commitment to compliance with the principles set forth in this Policy.

Suppliers are obliged to immediately report to HEKTAŞ any actions or potential violations that may be contrary to this Policy. All reports shall be handled with the highest level of confidentiality.

**ENİS EMRE TERZİ**  
**GENERAL MANAGER**

**15.12.2025**