

INTEGRATED MANAGEMENT SYSTEMS POLICY

Adopting Quality, Environment, and Occupational Health and Safety as a fundamental philosophy, HEKTAŞ aims to maintain the highest level of customer satisfaction in the fields of Plant Protection, Plant Nutrition, and Environmental Health, and to provide pioneering and unique services in its sector with high-quality products.

- With the mission of being the “Pioneer of Smart Agriculture,” the primary objectives of HEKTAŞ for sustainable growth are:
- To become a dynamic company preferred in every segment of the market by meeting customer needs and expectations through innovative improvements and developments carried out with the participation of all employees,
- To ensure the production, storage, and delivery of products in compliance with the specifications defined and measurable according to the Quality Management System Standard, national/international legislation, and customer requirements,
- To fulfill all applicable sectoral, national, and international legislative requirements and other applicable obligations during the provision of our products and services, to comply meticulously with conformity obligations, and to enhance the performance of the Integrated Management System,
- To set measurable objectives with the aim of continuously improving the Integrated Management Systems, taking into account best practices in the sector and worldwide, and to regularly review their achievement,
- To develop proactive and systematic approaches to eliminate hazards and reduce occupational health and safety risks, adhering to the principle of continuous improvement,
- To enhance the awareness and participation of all employees, and by consulting employees, to adopt a risk-based approach that prevents risks at their source, thereby creating a safe working environment in line with the “Zero Occupational Accidents” principle.
- To conduct all activities in compliance with applicable laws and international standards, minimizing environmental impacts, and ensuring responsible production and consumption through recovery and reuse of outputs,
- To adopt the protection of the environment and prevention of pollution as a fundamental principle; ensuring efficient use of natural resources, minimizing waste at its source, controlling emissions, and conducting activities with a continuous improvement approach to minimize environmental impacts,



- To use resources efficiently by considering climate change, and to develop strategies to mitigate its adverse effects,
- To conduct relationships with all stakeholders in a fair, transparent, and ethical manner.

As HEKTAŞ, in order to ensure the sustainability of the Integrated Management System, we commit to carrying out our activities within the framework of this policy at every stage, through teamwork, knowledge sharing, and continuous improvement of our processes, thereby creating added value for our stakeholders, society, and producers.

ENİS EMRE TERZİ
GENERAL MANAGER
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HEKTAŞ TİCARET TÜRK A. Ş.

Gebze O.S.B. Mah. 700. Sok. No:711/1 PK 41400 Gebze Kocaeli
Tel: 0262 751 1412 Faks: 0262 751 1422 Ticaret Sicil No: 10921

www.hektas.com.tr